

Diversity and Inclusion Resources

Definitions

- **Equity vs. Equality and Other Racial Justice Definitions**
<https://www.aecf.org/blog/racial-justice-definitions>
- **Words Matter: AAP Guidance on Inclusive, Anti-biased Language**
<https://www.aap.org/en/about-the-aap/american-academy-of-pediatrics-equity-and-inclusion-efforts/words-matter-aap-guidance-on-inclusive-anti-biased-language/>

Understanding and Collecting Data

- **More Than Numbers: A Guide Toward Diversity, Equity and Inclusion in Data Collection**
<https://www.schusterman.org/sites/default/files/More%20than%20Numbers-%20A%20Guide%20Toward%20Diversity%2C%20Equity%20and%20Inclusion%20%28DEI%29%20in%20Data%20Collection.pdf>
- **US Census Bureau**
<https://www.census.gov/>
- **Data Resource Center for Child & Adolescence Health**
<https://www.childhealthdata.org/>
- **CDC EHDI Data (Annually by state/territory)**
<https://www.cdc.gov/ncbddd/hearingloss/ehdi-data2019.html>

Tools and Resources

- **DHHS/HRSA**
[Policy Statement on Workforce Diversity and Inclusion](#)
- **HHS**
[An Implementation Checklist for the National CLAS Standards](#)
[National Culturally and Linguistically Appropriate Services Standards](#)
[Teaching Cultural Competence in Health Care: A review of current concepts, policies, and practices](#)
- **Government Alliance on Race & Equity**
[Racial Equity: Getting to Results and other resources](#)
- **The National Center on Cultural Competence**
[The Cultural and Linguistic Competence Assessment for Disability Organizations](#)
- **Hands & Voices FL3 Center**
[Diversity, Equity, and Inclusion](#)
- **Health Outreach Partners**
[Cultural Humility as a Lifelong Practice](#)
- **The Commonwealth Fund**
[Improving Quality and Achieving Equity: The Role of Cultural Competence in Reducing Racial and Ethnic Disparities in Health Care.](#)
- **American Public Health Association Health**
[Equity fact sheets, briefs, reports, and infographics](#)
[Declaration of racism as a public health crisis](#)
- **The Joint Commission**

[Health equity and patient-centered communication resources](#)

- **US Institute of Medicine**
[Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care](#)
- **PBS**
[RACE - The Power of an Illusion](#)
[Intervarsity-full Race-The Power of an Illusion Documentaries](#)
- **Children's Defense Fund**
[The State of America's Children 2021](#)

Peer-reviewed Articles

- Avila, M. M., Kamon, J. L., & Beatso, J. E. (2016). Addressing Health Disparities through Cultural and Linguistic Competency Trainings. *The ABNF Journal: Official Journal of the Association of Black Nursing Faculty in Higher Education, Inc*, 27(4), 83–87.
- Goode, T.D., Dunne, M. C., & Bronheim, S. M. (2006). *The evidence base for cultural and linguistic competency in health care*. New York: The Commonwealth Fund.
- Lindsey, M. A., Korr, W. S., Broitman, M., Bone, L., Green, A., & Leaf, P. J. (2006). Help-seeking behaviors and depression among African American adolescent boys. *Social Work*, 51(1), 49–58.
- Hansen, E., & Donohoe, M. (2003). Health issues of migrant and seasonal farmworkers. *Journal of Health Care for the Poor and Underserved*, 14(2), 153–164.
- Williams, D. R., & Wyatt, R. (2015). Racial Bias in Health Care and Health: Challenges and Opportunities. *JAMA*, 314(6), 555. <https://doi.org/10.1001/jama.2015.9260>
- Wu, P., Hoven, C. W., Bird, H. R., Moore, R. E., Cohen, P., Alegria, M., ... Roper, M. T. (1999). Depressive and disruptive disorders and mental health service utilization in children and adolescents. *Journal of the American Academy of Child and Adolescent Psychiatry*, 38(9), 1081-1090; discussion 1090-1092. <https://doi.org/10.1097/00004583-199909000-00010>
- Yeh, M., McCabe, K., Hurlburt, M., Hough, R., Hazen, A., Culver, S., ... Landsverk, J. (2002). Referral sources, diagnoses, and service types of youth in public outpatient mental health care: a focus on ethnic minorities. *The Journal of Behavioral Health Services & Research*, 29(1), 45–60.