

SERVING UNDERREPRESENTED POPULATIONS

What do you know?

Vicki Hunting, FL3 2021

Today's Discussion

- Underrepresented populations – defined
- Getting started (if you haven't)
- Where can you find data?
- Demographics poll example
- What will you do next?



NOFO/FOA Definitions

FL3:

For the purposes of this funding opportunity, "underrepresented populations" is intended to be inclusive of but is not limited to:

- underrepresented racial and ethnic groups (i.e., Hispanic or Latino, American Indian or Alaskan Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, two or more races (OMB),
- nationality, language, locality, sex, sexual orientation, gender identity, disability, socio-economic status,
- and those who have adopted children who are DHH, etc.

MCHB/HRSA-20-051: FL3 NOFO, page 3



State:

...ensure that the state or territory's EHDI system activities <u>are inclusive</u> of and address the needs of the populations it serves, including geography, race, ethnicity, disability, gender, sexual orientation, family structure, socio-economic status.

MCHB/HRSA-20-047 (states), page 11

HRSA State Program Goal

By the end of year 2, develop a plan to address diversity and inclusion in the EHDI system to ensure that the state or territory's EHDI system activities are inclusive of and address the needs of the populations it serves, including geography, race, ethnicity, disability, gender, sexual orientation, family structure, socio-economic status.

MCHB/HRSA-20-047: NOFO, page 11, #5



Starting where you are...

- Determine/document your
 Aim (purpose/goals/policies)
 for collecting demographics
 data
- 2. What do you have, what do you need?
- 3. Do your research: talk to other EHDI Programs, family-based organizations; what worked, what didn't



Starting where you are...continued

- 4. How will you get the data, who is responsible for compiling it?
- 5. Use the data to inform your focus!
- 6. Continue to evaluate progress, continuous improvement



Types of data to consider

- Age
- Gender, gender identity and sexual orientation
- Residence (Urban, Suburban, Rural)
- Race/Ethnicity (standard categories already in place)
- Language in the home
- Household Income
- Other disabilities
- State/territory/province/country
- Role (in supporting families, some other role; parent, caregiver, etc.)
- Freeform comments



Where can we find data?

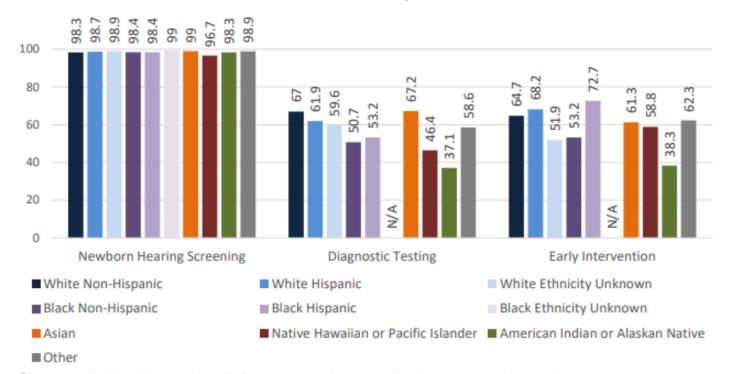


Many different places...



- EHDI Program
- State Department of Public Health Epidemiology, Vital Records
- CDC EHDI Data (Annually by state/territory), aggregated demographics
- US Census Bureau
- Data Resource Center for Child & Adolescence Health
 (National Survey of Children's Health Interactive Data Query)

Percentage of Children Screened*, Diagnosed^, and Enrolled in Early Intervenition^α in 2018: by Maternal Race



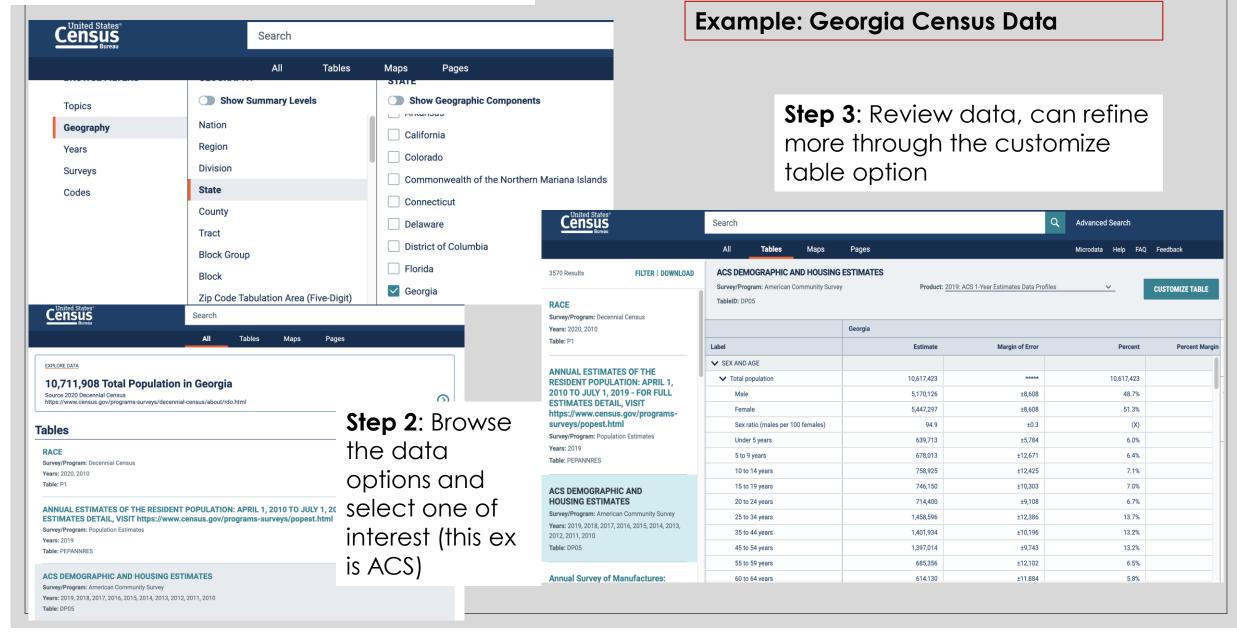
N/A: Not applicable - The number of infants reported is too small to draw any conclusions about this group.

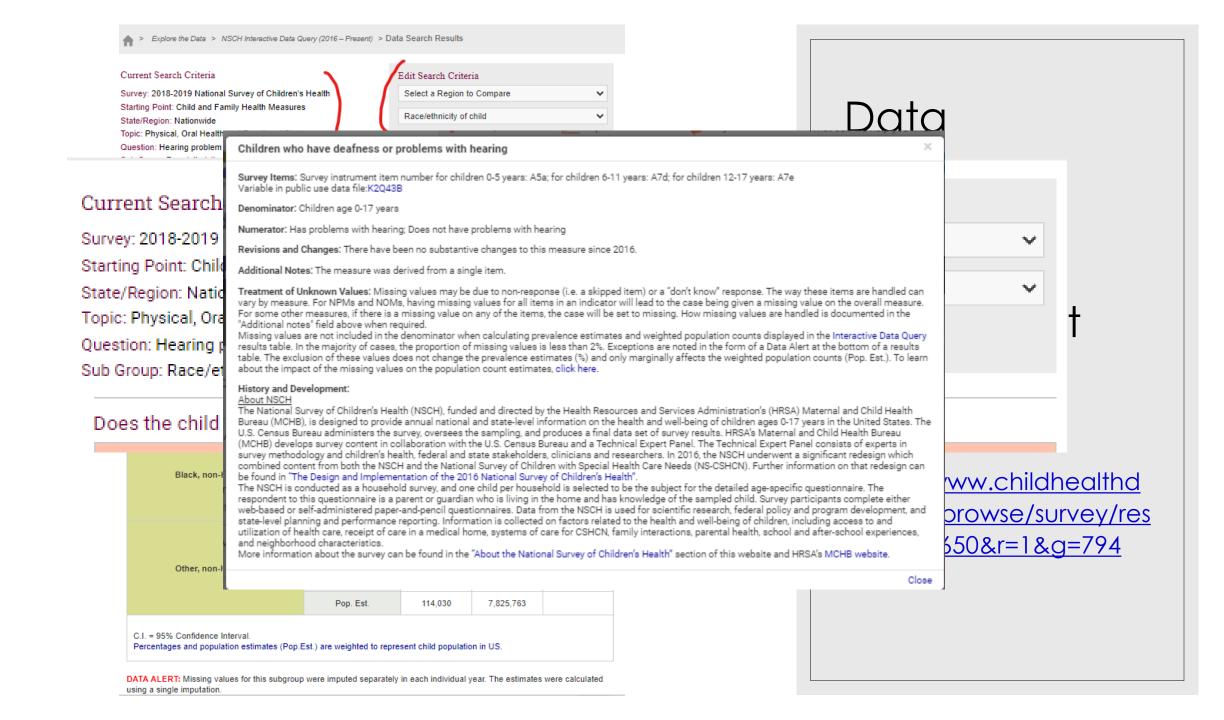
2018 EHDI Demographic Data

https://www.cdc.gov/ncb ddd/hearingloss/2018data/documents/2018-HSFS Demographic-Summary.pdf

Step 1:Select Birth/Maternity Public Health Indicator Based Information System (IBIS) Example: Utah's Public Path: IBIS-PH » datasets » selection About • Health Topics | Health Indicator Reports • Explore Communities • Publications • Data Portal • Resources • **Health Data System** Path: IBIS-PH » Topic Query Builder for Birth Query Module for Utah Counties and Local Health Distric Reset to Default Selections Overview Select a Different Measure To The birth data in this IBIS-Q query module come from the Utah Birth Certificate database. The database 1. Healthy People 2020 Topics and Objectives, Maternal, Infant, and Child Health, accessed on 8/11/2014 from http://www.healthypeople.go **Step 5**: Select display by My Saved Query Definitions List Follow the steps to narrow your guery and display your results. When you are done forming your guery Save Query Definition Who Is at Risk Step 1: Select year Mother's race/ethnicity View This Query Definition's XML low It's Tracked Step 2: Select mother's age group ueryable Datasets Step 3: Step 3: Select mother's race and medicaid status Step 4: Select mother's characteristics Step 4: Select mother's characteristics Step 5: Select infant characteristics Narrow Step 5: Select infant characteristics Step 6: Select health care system characteristics Step 6: Select health care system characteristics selection tep 7: Select resident or occurent births (All live births to Utah resident mothers regardless of where they occurred, Step 7: Select resident or occurent births 'All live births to Utah resident mothers regardless of where they occurred) term Births (<37 weeks Step 8: Select mother's geographic area by Year Step 8: Select mother's geographic area Step 9: How to display the data Step 9: How to display the data (Grouped By: Mother's Race/Ethnicity. Chart: None. Map: Default 2015) Grouped By: Year, Chart: None, Map: Default 2015) To display a map, you must select Geographic Area in Display By (category) and None in Group By (series) Submit Reset Display By (category) Mother's Race/Ethnicity bout 🍍 || Health Topics || Health Indicator Reports 🗣 || Ex ① None Public Health Indicator Based Information System (IBIS) Query Builder for Birt bmit the Query Definition Overview Default 2015 \$ set to Default Selections Path: IBIS-PH » Topic The birth data in this IBIS-Health Indicator Reports 🍨 Explore Communities 🗣 Publications 🔹 Data Portal 🔹 Resources 🝨 About Health Topics y Saved Query Definitions List Follow the steps to narrow your query and display your results. When you are done forming your query, opics Index Births/Maternity ave Query Definition lealth Topics iew This Query Definition's XML Improving the well-being of mothers, infants, and children is an important public health goal for the United States. Their wel health behaviors, and health systems indicators that affect the health, wellness, and quality of life of women, children, and fa Sten 2: Select mother's age group Step 2: Select 1. Healthy People 2020 Topics and Objectives, Maternal, Infant, and Child Health, accessed on 8/11/2014 from http://www : Select mother's race and medicaid status Step 4: Why It's Important ct the races and medicaid status you would like to include in your analysis births by Narrow Who Is at Risk All races county, LHD, low It's Tracked Black or African American selection American Indian or Alaska Native Indicator Reports (data tables, maps, charts, more detailed information) Race, and Native Hawaiian or Other Pacific Islander by race Other Racial Entries NEC Queryable Datasets .ce/Ethnicity Medicaid and American Indian or Alaska Native · Count of Births (state, county, and local health districts [LHDs]) Black or African American Medicaid . Count of Births (state, county, and LHDs by mother's race and Medicaid status) Hispanic/Latino Count of Births (Utah Small Areas) Native Hawaiian or Other Pacific Islander Count of Births (Utah Small Areas by mother's race and Medicaid status) White status Birth Rate (number of live births per 1,000 persons in the population) Two or More Races . Birth Rate (state, county, and LHDs) Unknown Birth Rate Trend Analysis (state, county, and LHDs) edicaid status · Birth Rate (Utah Small Areas) Medicaid · Birth Rate Trend Analysis (Utah Small Areas) Not Medicaid

Step 1: Select Geography, Level, and State





Current Search Criteria

Survey: 2018-2019 National Survey of Children's Health Starting Point: Child and Family Health Measures State/Region: Nationwide



Data

Current Search Criteria

Survey: 2018-2019 National Survey of Children's Health

Starting Point: Child and Family Health Measures

State/Region: Nationwide

Topic: Physical, Oral Health and Functional Status

Question: Hearing problem 🕕

Sub Group: Age in 3 groups



Does the child have deafness or problems with hearing?

6-11 years old				
	Sample Count	270	18,056	
	Pop. Est.	407,671	24,195,615	
12-17 years old	96	1.4	98.6	100.0
	C.I.	1.1 - 1.8	98.2 - 98.9	
	Sample Count	314	24,358	
	Pop. Est.	346,365	24,558,836	
C.I. = 95% Confidence Interval.				

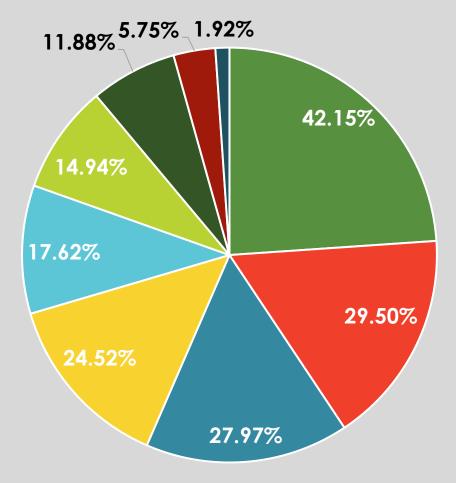
Percentages and population estimates (Pop.Est.) are weighted to represent child population in US.

https://www.childhealthd ata.org/browse/survey/res ults?q=7650&r=1&g=787

Deafness or problems with hearing Children age 0-17 years Nationwide

FL3 Examples

Role in Supporting D/HH Families



- Family of a child who is D/HH
- Educator
- El Provider
- Family-based Organization (FBO)
- Advocacy Group
- D/HH Adult
- EHDI Coordinator/Staff
- Medical Provider (ENT, Physician, Nurse, Audiologist, Hospital/Birthing Center)
- Student

FL3 Example

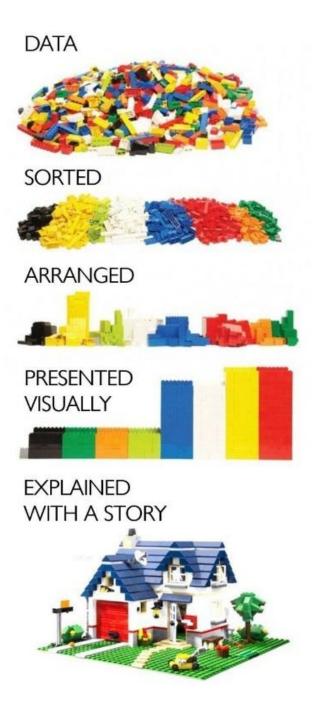
I identify as?: (select all that apply)		
	All	Family of
Answer Choices	Responses	DHH Child
White	80%	74%
Hispanic, Latino or Spanish origin	9%	14%
Prefer not to answer	6%	7%
Black or African American	4%	6%
Asian or Asian American	3%	2%
American Indian or Alaska Native	1%	2%
Middle Eastern or North African	1%	1%
Native Hawaiian or Other Pacific Islander	1%	0%
Not listed here or prefer to self-describe:	0%	0%

What language(s) are used in your home? (check all that apply)

Answer Choices	All Responses	Family of DHH child
English	97%	95%
ASL	28%	47%
Spanish	7%	13%
Other or Prefer to Describe:	4%	6%
French	1%	3%
Arabic	1%	2%
Tagalog	0.37%	1%
Chinese	0.37%	0%
Vietnamese	0.00%	0%

WHAT DATA ARE YOU COLLECTING ON UNDERREPRESENTED POPULATIONS?

Or thinking about collecting?



Wrap Up

- ✓ What type of data do you want to examine and why
- ✓ Consider what you already have
- ✓ Where else can you find data?
- ✓ Identify areas of need
- ✓ Gather it and share it.
- ✓ Monitor for continuous improvement



What will you do by next week?

- ✓ What questions do you have about underserved or disparate populations in your state/territory?
- ✓ What data will you examine?
- ✓ Where do you think you'll focus your efforts?

Resources

- DHHS/HRSA Policy Statement on Workforce Diversity and Inclusion.
 https://www.hhs.gov/guidance/sites/default/files/hhs-guidance-documents//diversity.pdf
- US Census Bureau. https://www.census.gov/
- Data Resource Center for Child & Adolescence Health. https://www.childhealthdata.org/
- CDC EHDI Data (Annually by state/territory). https://www.cdc.gov/ncbddd/hearingloss/ehdi-data2019.html
- 2018 CDC EHDI Demographic Data (2018 HSFS). https://www.cdc.gov/ncbddd/hearingloss/2018-data/documents/2018-HSFS_Demographic-Summary.pdf
- NCHAM eBook Chapter 31, EHDI Information Management. https://www.infanthearing.org/ehdi-ebook/2015_ebook/31-Chapter31InfoManagement2015.pdf
- Utah Public Health example. https://ibis.health.utah.gov/ibisph-view/
- More Than Numbers: A Guide Toward Diversity, Equity and Inclusion in Data Collection, from Schusterman Family Philanthropies. https://www.schusterman.org/sites/default/files/More%20than%20Numbers-%20A%20Guide%20Toward%20Diversity%2C%20Equity%20and%20Inclusion%20%28DEI%29%20in%20Data%20Collection.pdf
- The Cultural and Linguistic Competence Assessment for Disability Organizations, from the National Center for Cultural Competence. https://nccc.georgetown.edu/assessments/clcado.php
- Equity vs. Equality and Other Racial Justice definitions, from Annie E. Casey Foundation. https://www.aecf.org/blog/racial-justice-definitions
- Racial Equity, Getting to Results, from Local and Regional Government Alliance on Race & Ethnicity.
 https://www.racialequityalliance.org/tools-resources/



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